



Mallatite Ltd

General Safety Statement of Intent

This statement forms part of the main Health and Safety Policy and should be read in conjunction with the Hill and Smith Holdings Ltd group health and safety policy statement.

The Company is committed to operating its businesses in accordance with the Health and Safety at Work etc Act 1974 and all other applicable regulations. We will monitor our Health and Safety system, in accordance with OHSAS 18001 requirements, where improvements are required we will aim to achieve within the shortest possible timescale.

As Managing Director, I accept ultimate responsibility for ensuring the Site's compliance with Health and Safety legislation and implementation of this Health and Safety Policy. However, the day-to-day execution of this responsibility is delegated to the Departmental Heads of each of the Site's operating areas.

Mallatite is committed to ensuring the Health, Safety and Welfare of its entire staff, visitors and those persons who use our facilities or are affected by the way in which we conduct our business. To this end Mallatite, has produced a Health and Safety Policy that will be applied as an integral part of our business.

By ensuring:

- ◆ A structured and focused organisational framework for the active management and review of Health and Safety issues.
- ◆ The key elements of a successful Health and Safety management programme are recognised whilst continuously seeking to improve our performance by considering the Health and Safety implications of all the activities under our control.
- ◆ We undertake and continuously review a programme of risk assessments in all significant areas of our business and address any material areas of deficiency as appropriate.
- ◆ We adopt best practice and where we believe this to be appropriate go beyond best practise in the review of our procedures, which we will undertake on a regular basis to meet changes in legislation and guidance we may obtain.
- ◆ We assist all Departmental Heads and all other Site employees in carrying out their Health and Safety duties by facilitating the provision of specialist technical advice, guidance and training when required.
- ◆ That all persons in our employ are suitably trained for the duties they undertake and are made aware of how to bring any concerns to the attention of management. We will provide information, instruction, supervision and training to cover all activities under our control.
- ◆ That effective emergency procedures are in place to cover such matters as fire risks, evacuation, first aid, accident reporting and any other health and safety aspects of our operations.
- ◆ That suitable welfare facilities are in place for all our Staff, operative and visitors whilst they are either in the Site or at work.
- ◆ We provide safe and healthy working conditions and, so far as is reasonable practicable, will ensure that all our operatives, staff and others affected by its operations are exposed to the least possible risk of accident / injury in the workplace and of developing work-related ill health.

By ensuring (Continued):

- ◆ That health and safety matters are actioned by:
 - Setting Health and Safety objectives;
 - Developing suitable procedures and safe systems bespoke to each department, or piece of equipment;
 - Delegating specific responsibilities as appropriate;
 - Monitoring the Health and Safety performance of individuals and the organisation as part of the continuous improvement programme.
 - Reviewing annually, or more frequently if required, our Health & Safety Policy;
 - Featuring Health and Safety as a standard agenda item at all appropriate forums and recording all key actions and decisions.

The co-operation and support of all staff, operatives and visitors in addressing the pro-active management of Health and Safety is essential to our efforts to achieve effective and consistent Health and Safety policies and practices. Management and all employees will be expected to exercise personal responsibility and co-operate in seeking to prevent harm to themselves, visitors, and others, in addition to the environment, which the Site occupies. All employees will consider every aspect of their working duties and seek to eliminate any unsafe acts or omissions that they identify.

Mallatite encourages positive contributions from all staff/ operatives and reminds them all that they must follow safe working practices in accordance with their instruction and training and brings any Health and Safety issues to the attention of their Departmental Heads and the Managing Director via the set procedures.

The promotion of Health and Safety and its continuous improvement is the responsibility of everyone associated with the Site. This is embedded within our philosophy and culture and the Site will endeavour to ensure that effective Health and Safety management is an integral part of its everyday business and the effective corporate governance of its activities.

Mr Alan Paterson



Subsidiary Managing Director

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